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PROPOSED PERM POSITION & MINIMUM REQUIREMENTS

Permanent Labor Certification (ETA Form 9089) · U.S. Department of Labor

Employer	Northlight Analytics, Inc.
Foreign National	Ms. Priyanka Raghunath
Offered Position	**Operations Research Analyst II**
SOC / O*NET Code	15-2031.00 — Operations Research Analysts
Job Zone / SVP	Job Zone Five · SVP 8.0 and above
Worksite	200 Example Way, 9th Floor, Boston, MA 02210 · Suffolk County
Offered Wage	$118,000 per year (subject to the prevailing wage determination)
Prepared by	Reyes Ferrante Immigration Law PLLC — Business & Employment Immigration Law
Date	August 12, 2026
Status	**For Employer Review and Approval — Privileged & Confidential**

1. OVERVIEW

This document presents the position title, occupational classification, job description, and minimum requirements for the PERM labor certification (ETA Form 9089) Northlight Analytics, Inc. will file on behalf of Ms. Priyanka Raghunath. The position is classified as Operations Research Analysts, SOC/O*NET 15-2031.00.

This classification reflects what the job actually is — formulating and applying mathematical modeling and optimization methods to the company's and its clients' operational problems, building and validating forecasting and simulation models, and turning the results into recommendations for operating decisions. The final occupational code is assigned by the Department of Labor's National Prevailing Wage Center based on the duties and requirements below.

2. POSITION TITLE

Offered title: Operations Research Analyst II. Ms. Raghunath’s H-1B petition uses Senior Analyst, Decision Science. Confirm the PERM title before requesting the prevailing wage. Use a consistent title wherever it is stated and ensure the recruitment describes the same job opportunity. The occupational classification depends on the actual duties and requirements.

3. JOB DESCRIPTION (FOR THE ETA-9141 AND PERM RECORD)

Operations Research Analyst II — Northlight Analytics, Inc., Boston, MA

Northlight Analytics, Inc. ("Northlight"), located in Boston, MA, provides supply-chain and demand-planning analytics to consumer-goods manufacturers and regional distributors, building optimization and

forecasting models that its clients use to set inventory levels, route shipments and schedule production. Duties are:

- Formulate and apply mathematical modeling and optimization methods to develop and interpret information that assists management with decision-making, policy formulation, and other managerial functions.
- Develop, validate and maintain forecasting, simulation and linear or integer programming models for inventory, transportation routing and production scheduling.
- Collect and analyze operational data from client enterprise systems; define data requirements and specify the data-preparation steps that feed the models.
- Prepare model results, sensitivity analyses and written recommendations for client operating teams and present them to client management.
- Document model assumptions, methods and limitations, and maintain version control over model code and data.
- Coordinate with software engineers on deployment of models into the company's analytics platform.

Worksite: 200 Example Way, 9th Floor, Boston, MA 02210 (Suffolk County). Full-time, 40 hours per week, 9:00 a.m. to 5:00 p.m.

4. MINIMUM REQUIREMENTS

Both options fall below the published SVP for Job Zone Five. The employer must select the option that reflects its actual minimum and confirm the requirements are normal for the occupation or document any business necessity under 20 C.F.R. § 656.17(h)(1).

Same-employer experience. For current employees, DOL reviews training and experience at hire, including as a contractor. Jobs are substantially comparable if they involve the same duties more than 50% of the time. An exception applies for experience in a noncomparable job or if the employer shows it can no longer feasibly train a worker. See 20 C.F.R. § 656.17(i)(3)–(5). Option B relies only on 26 months with Meridian Freight Systems LLC, Chicago, IL. Confirm dates and duties and obtain an experience letter before requesting the prevailing wage.

Recommendation. Use Option A if the employer genuinely requires a master’s degree. Verify when the degree was earned relative to hire and whether the employer funded it. Use Option B if a bachelor’s degree and two years of qualifying experience are the employer’s actual minimum. Review hiring records for comparable positions under either option.

MINIMUM REQUIREMENTS — ETA FORM 9089	OPTION A	OPTION B
Education (minimum)	Master's degree in Operations Research, Industrial Engineering, Statistics, Applied Mathematics, or a related quantitative field.	Bachelor's degree in Operations Research, Industrial Engineering, Statistics, Applied Mathematics, or a related quantitative field.
Foreign equivalent	The employer will accept a foreign educational equivalent of the required U.S. master's degree.	The employer will accept a foreign educational equivalent of the required U.S. bachelor's degree.
Experience	None required.	24 months of experience in the job offered, or as an Operations Research Analyst, Decision Scientist, Data Analyst, or in a related quantitative analytics position.
Special requirements	None.	None.
SVP check	Master’s degree = 4 years of SVP. Below the assigned SVP for Job Zone Five.	Bachelor’s degree (2 years) plus 24 months = 4 years of SVP. Below the assigned SVP for Job Zone Five.
Wage level	To be determined by DOL’s National Prevailing Wage Center.	To be determined by DOL’s National Prevailing Wage Center.
Ms. Raghunath qualifies by	M.S. in Industrial Engineering, Purdue University (May 2022).	B.Tech. (Industrial Engineering), Anna University, India (2019), with an equivalency evaluation to a U.S. bachelor's degree, plus 26 months at Meridian Freight Systems LLC.

**Petitioner/Manager's Signature: _____

***Beneficiary's Signature: _____

Please note that the salary is subject to the determination by the U.S. Department of Labor that it meets or exceeds the prevailing wage.

**The Employer attests that the job requirements represent its actual minimum requirements for the position and that it has not hired workers with less training or experience for jobs substantially comparable to the stated position.

***By signing, the beneficiary confirms when and where each stated qualification was obtained and that supporting documentation can be provided. If relying on experience gained with the employer, identify the prior job, dates, duties and percentage of time spent on those duties so the employer can assess comparability under 20 C.F.R. § 656.17(i).

On approval of the above, we will proceed to the ETA 9141 prevailing wage request.

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